

# FAO SCHWARZ FAMILY FOUNDATION FELLOWSHIP

## RECRUITING FUTURE LEADERS IN EDUCATION AND YOUTH DEVELOPMENT



### 2017-2019 Host Organizations

**Boston**

**New York**

**Philadelphia**

Generation  
Citizen

Jumpstart

Playworks

Playworks

Museum of the City  
of New York

City of Philadelphia  
Mural Arts Program

uAspire

Reading Partners

The FAO Schwarz Family Foundation Fellowship is a two-year program for recent college graduates designed to train future leaders in the education and youth development field and to strengthen high-quality youth-serving organizations.

*Open Positions for new  
2017-2019 fellows listed in red.*

# FAO SCHWARZ FAMILY FOUNDATION FELLOWSHIP FOR RECENT COLLEGE GRADUATES

## ***Unique Opportunity to Provide both Direct Service to Children/Youth and Work on Special Projects:***

The FAO Schwarz Family Foundation Fellowship program is a two-year Fellowship program for recent college graduates designed to train future leaders in the education and youth development field and to strengthen high-quality youth-serving organizations. The Fellows will work within established youth development and educational organizations providing both direct service to youth as well as initiating new projects, research, or programs that may involve public policy, organizational replication or sustainability efforts, or other new initiatives to strengthen the host organization. At the same time, it is the Foundation's hope that the Fellows receive experiences, training, and mentorship that launch them on successful careers as leaders in the youth development and educational field.

## ***Characteristics of the Ideal FAO Schwarz Family Foundation Fellow:***

While each Fellowship position has been tailored to meet the specific needs of each host organization, we believe the ideal candidates for all positions will be:

- Future leaders in the education and youth development field
- Dynamic, driven, recent college graduates looking for a challenging, multi-faceted position at a leading non-profit organization in Boston, New York City or Philadelphia
- Able to contribute to and benefit from ongoing training and leadership development opportunities facilitated by the Fellowship program
- Interested in simultaneously balancing "on the ground" direct service work with "behind the scenes" capacity-building projects, both of which will have a profound impact on the host organization's work

## ***Training and Informal Mentorship Provided by FAO Schwarz Family Foundation:***

The FAO Schwarz Family Foundation Fellows will benefit from having a mentor from the Foundation and from participating in two training and reflection retreats a year. These training opportunities, which consist of four-day fall and spring sessions, will be a signature effort of the Fellowship and will be designed to ensure that FAO Schwarz Family Foundation Fellows across several leading organizations can share their experiences and expertise and benefit from discussions with leading youth development professionals and experts in organizational development, policy, and education. The training sessions will rotate among the three cities in which the FAO Schwarz Family Foundation Fellows work: Boston, New York City and Philadelphia.

## ***Cohort of Nine FAO Schwarz Family Foundation Fellows in Boston, NYC and Philadelphia:***

Five 2017-2019 FAO Schwarz Family Foundation Fellows will be hired to join the four 2016-2018 Fellows to form a nine-person FAO Schwarz Family Foundation Fellows cohort, who will participate in formal training retreats and informal communications throughout the year.

The 2017-2019 host organizations will be announced on February 15, 2017 on the Fellowship website [FAOSchwarzFellowship.org](http://FAOSchwarzFellowship.org).

## ***Salary, Start Date, and How to Apply:***

FAO Schwarz Family Foundation Fellows receive a salary consisting of \$29,000 salary for the first year, \$30,000 salary for the second year, and \$1,000 bonus at the end of the Fellowship plus value of health-care benefits (around \$11,000). Interested graduating college seniors or college graduates who have been out of college for one year should email a resume and cover note to the host organization(s). Candidates may apply directly to more than one host organization. While each host organization may have a different target start date, all FAO Schwarz Family Foundation Fellows are expected to begin their service on or before September 5, 2017.

## ***Overview of FAO Schwarz Family Foundation:***

The FAO Schwarz Family Foundation is a modest-sized foundation established by descendants of the FAO Schwarz toy store's founders and former owners.

*For more information visit: [FAOSchwarzFellowship.org/Apply](http://FAOSchwarzFellowship.org/Apply)*

# SUMMARY OF 2017-2019 HOST ORGANIZATIONS & FELLOWSHIP POSITIONS



Boston, MA

Generation Citizen works to ensure that every young person in the United States receives an effective action civics education. GC fulfills its mission by partnering with schools to directly implement action civics programming, while building demand for the concept across the country. GC envisions a country of young people working as active and effective citizens to collectively rebuild our democracy.

**DIRECT SERVICE:** During the school year, the Fellow will maintain a portfolio of 2-4 college chapters and manage Democracy Coach recruitment and retention, campus institutionalization, and classroom quality for those campuses. In the summer, the Fellow will support managing GC's Community Change Fellowship program.

**PROJECT WORK:** Fellow will do research and outreach to a few target communities as part of the organization's growth plans in Massachusetts. In addition, Fellow will play a key role in increasing diversity among Democracy coaches recruited on college campuses.

To apply, please send resume and cover letter to [jobs@generationcitizen.org](mailto:jobs@generationcitizen.org). Please submit all materials via e-mail.



New York City, NY

Jumpstart provides language, literacy, and social-emotional programming for preschool children from under-resourced communities and promotes quality early learning for all. Jumpstart recruits and trains college student volunteers to deliver high-quality programming to and provide meaningful relationships with a consistent group of preschool children from low-income families. Jumpstart also impacts the community by strengthening the early education workforce and advocating for high-quality early education for all young children.

**DIRECT SERVICE:** Fellow will coordinate and deliver Jumpstart community events throughout New York City, including Summer programming, Reading Saturdays and family workshops at local libraries and community centers.

**PROJECT WORK:** Fellow will be engaged in new organizational policy initiative. This will involve several projects including researching and writing memoranda to strengthen and hone Jumpstart's public policy strategy and agenda and assisting in the preparation of Jumpstart leaders to make public appearances, lobby government officials, participate in early education advocacy coalitions, and prepare public awareness and communications materials.

To apply, please send resume and cover letter to: Rondel Lashley, Talent Management Generalist and Recruiter. Please submit all materials via email to [rondel.lashley@jstart.org](mailto:rondel.lashley@jstart.org) and include "FAO Schwarz Fellowship" in the subject line.



New York City, NY

The Museum of the City of New York celebrates and interprets the city, educating the public about its distinctive character, especially its history of diversity, opportunity, and perpetual transformation. The vast majority—almost 80%—of participants are students attending under-resourced public schools.

**DIRECT SERVICE:** Fellow will teach at least one group of children per day, ranging from pre-K to 12th grade, using the Museum's exhibitions and collections in hands-on lessons that provide New York City's most at-risk children with content-rich activities. In the summer, the Fellow will teach groups from summer camps, homeless shelters and community centers as well as assist in training the Center's summer interns.

**PROJECT WORK:** Fellow will coordinate Science, Technology, Engineering, and Math (STEM) initiatives through creating and implementing STEM programs and field trips that connect to exhibitions and STEM standards. In addition, the Fellow will assist with the creation, implementation, and marketing of Family and Community Engagement Programs for the Center.

To apply, please send resume and cover letter to: Franny Kent, Director of the Frederick. A.O. Schwarz Education Center at the Museum of the City of New York at [fkent@mcny.org](mailto:fkent@mcny.org). Please submit all materials via email and list FAO Schwarz Family Foundation Fellowship application in the subject line.



PLAYWORKS

Boston, MA & Philadelphia, PA

Playworks' mission is to improve the health and well-being of children and enhance their education by increasing opportunities for safe, meaningful play. Playworks leverages play as a tool to promote healthy behaviors, increase social/emotional learning and improve school climate. We partner with schools, districts, and after-school programs to transform the playground into an unconventional classroom designed to foster social skills, improve student's ability to focus, decrease behavioral problems, and promote student leadership. The Boston office supports programming in 75 elementary schools serving 35,000 children daily and the Philadelphia office supports programming 40 elementary schools serving 20,000 children daily.

**DIRECT SERVICE:** Fellows will serve as Senior Program Coordinators. In these roles, they will ensure strong program quality at all Playworks based partner schools by providing on-going coaching, technical assistance and co-delivery of Playworks three core program components which are: Recess, Class Game Time and Junior Coach Leadership Program.

**PROJECT WORK:** Playworks recently launched an ambitious aim to bring safe, healthy play to 3.5 million children in 700,000 elementary schools across the country. Central to this work is engaging additional caring and consistent adults in our mission. Specifically, our fellows will spearhead the design and delivery of a family engagement plan and expansion of our college engagement program to recruit additional adults in the play movement. This includes building relationships with schools, partners and universities, leading trainings for adults on the power of play and organizing events to get more people in the game.

To apply, please send resume and cover letter to:  
Boston position: Sam Albertson, Boston Program Director [Samuel.albertson@playworks.org](mailto:Samuel.albertson@playworks.org)  
Philadelphia position: Joe Kelly, Philadelphia Program Director [jkelly@playworks.org](mailto:jkelly@playworks.org)